



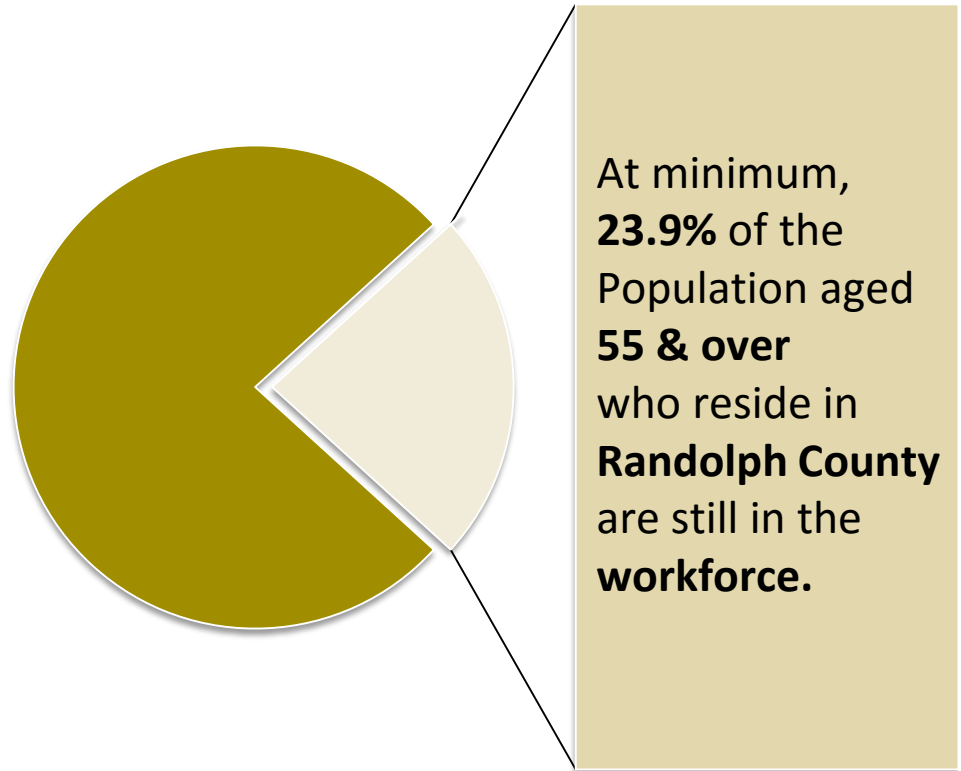
# Randolph County Profile

Alabama Department of Labor  
Labor Market Information Division

# Demographics

## American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	1,273
5 to 9 years	1,243
10 to 14 years	1,721
15 to 19 years	1,627
20 to 24 years	1,335
25 to 34 years	2,172
35 to 44 years	2,857
45 to 54 years	3,183
55 to 59 years	1,891
60 to 64 years	1,293
65 to 74 years	2,259
75 to 84 years	1,318
85 years and over	552



# Demographics

## American Community Survey Average Population Estimates for 2010-2014

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School Enrollment	Estimate
Population 3 years and over enrolled in school	5,012
Nursery school, preschool	154
Kindergarten	203
Elementary school (grades 1-8)	2,478
High school (grades 9-12)	1,185
College or graduate school	992



# Demographics

## American Community Survey Average Population Estimates for 2010-2014

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Educational Attainment	Estimate
Population 25 years and over	15,525
Less than 9 <sup>th</sup> grade	1,871
9 <sup>th</sup> to 12 <sup>th</sup> grade, no diploma	2,094
High school graduate (includes equivalency)	5,920
Some college, no degree	2,689
Associate's degree	1,024
Bachelor's degree	1,175
Graduate or professional degree	752



Source: U.S. Census Bureau, 2010-2014 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

# Unemployment Data

## September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Calhoun	46,186	43,309	2,877	6.2%	11,723	14,600
Cherokee	11,461	10,897	564	4.9%	2,153	2,717
Clay	5,773	5,455	318	5.5%	996	1,314
Cleburne	5,995	5,663	332	5.5%	1,175	1,507
Coosa	4,483	4,226	257	5.7%	719	976
Etowah	43,850	41,292	2,558	5.8%	11,418	13,976
<b>Randolph</b>	<b>9,502</b>	<b>8,991</b>	<b>511</b>	<b>5.4%</b>	<b>1,844</b>	<b>2,355</b>
Talladega	35,021	32,709	2,312	6.6%	8,462	10,774
Tallapoosa	19,214	18,228	986	5.1%	4,153	5,139

**Unemployment + Underemployment = Potential Available Labor Pool**



Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

# Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	21	Retail Salespersons	2
Team Assemblers	12	Teacher Assistants	2
Welders, Cutters, Solderers, & Brazers	10	General and Operations Managers	2
Sewing Machine Operators	6	Inspectors, Testers, Sorters, Samplers, and Weighers	2
Shipping, Receiving, and Traffic Clerks	4	Cashiers	2
Packers and Packagers, Hand	4	Industrial Truck and Tractor Operators	2
Office Clerks, General	3	Customer Service Representatives	2
Nursing Assistants	3	Laborers and Freight, Stock, and Material Movers, Hand	2
Heavy and Tractor-Trailer Truck Drivers	3	Cooks, Institution and Cafeteria	2
Preschool Teachers	3	Automotive Service Technicians and Mechanics	2



Source: Unemployment Insurance Reports

# Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	82	Library Assistants, Clerical	14
Helpers--Production Workers	72	Construction Laborers	12
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	68	Operating Engineers and Other Construction Equipment Operators	10
Team Assemblers	66	Heavy and Tractor-Trailer Truck Drivers	10
Inspectors, Testers, Sorters, Samplers, and Weighers	42	Nursing Assistants	9
Office Clerks, General	30	Industrial Truck and Tractor Operators	9
Laborers and Freight, Stock, and Material Movers, Hand	22	Welders, Cutters, Solderers, and Brazers	8
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	18	General and Operations Managers	7
Cashiers	16	Retail Salespersons	7
Customer Service Representatives	14	Stock Clerks and Order Fillers	7



# *Help Wanted OnLine*® Annual Job Postings

## 2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	70	Mechanical Engineers	8
Electrical Engineers	28	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	8
Computer Systems Analysts	16	Home Health Aides	7
Physical Therapists	12	Maintenance and Repair Workers, General	7
Nuclear Engineers	11	Software Developers, Applications	6
Accountants and Auditors	10	Management Analysts	6
Merchandise Displayers and Window Trimmers	10	Computer and Information Systems Managers	6
Retail Salespersons	9	Registered Nurses	6
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	9	Network and Computer Systems Administrators	6
Computer User Support Specialists	8	Stock Clerks and Order Fillers	6





# Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	3.5%	4.1%
Age 20-64 Population Growth	-1.4%	-5.3%
Nonagricultural Job Growth	16.9%	21.3%
Worker Shortfall (%)	18.2%	26.6%
Worker Shortfall	825	1,202



# Occupational Wages

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## Randolph County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$8.96	\$15.86	\$19.31

## Randolph County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$10.71	\$14.30	\$16.09

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

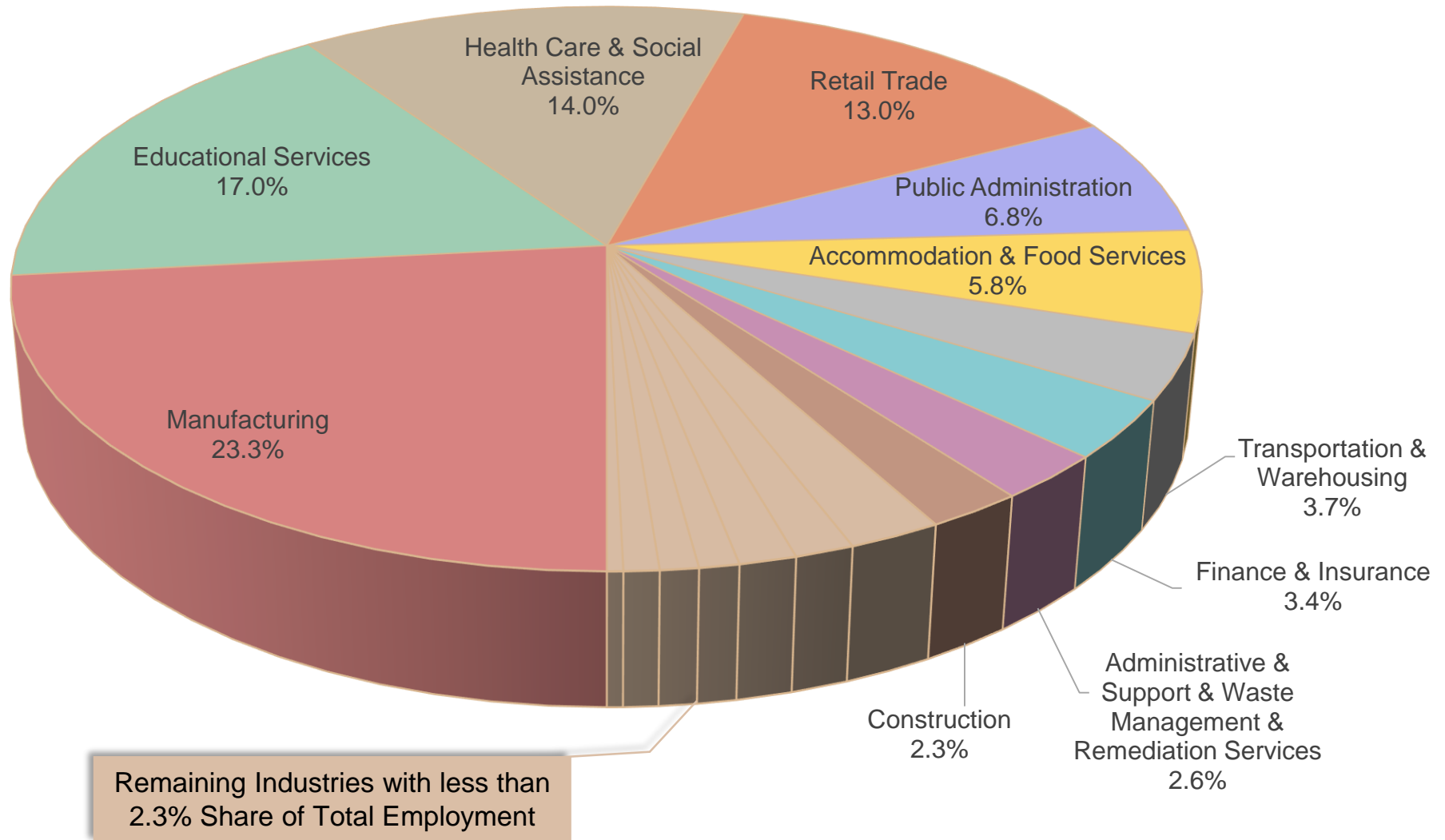
# Occupational Wages

## Annual Salary Area Comparison

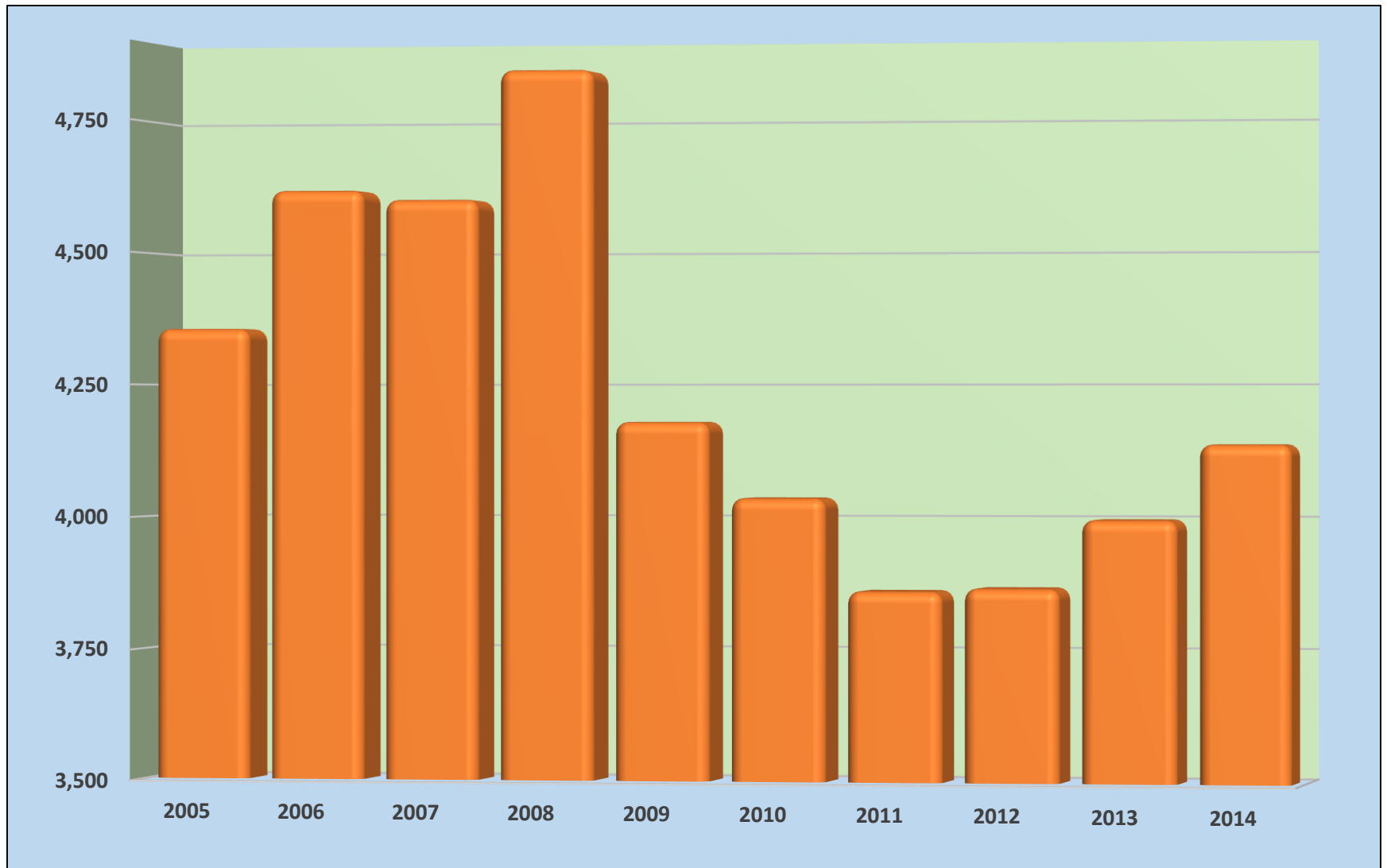
	Entry	Mean	Experienced
<b>Alabama</b>			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
<b>Randolph County</b>			
Total	\$18,634	\$32,981	\$40,154
Production	\$22,264	\$29,743	\$33,483
<b>Calhoun County</b>			
Total	\$18,500	\$37,629	\$47,192
Production	\$23,025	\$36,679	\$43,506
<b>Jefferson County</b>			
Total	\$20,350	\$47,217	\$60,649
Production	\$22,140	\$36,490	\$43,665

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

# 2014 Industry Employment

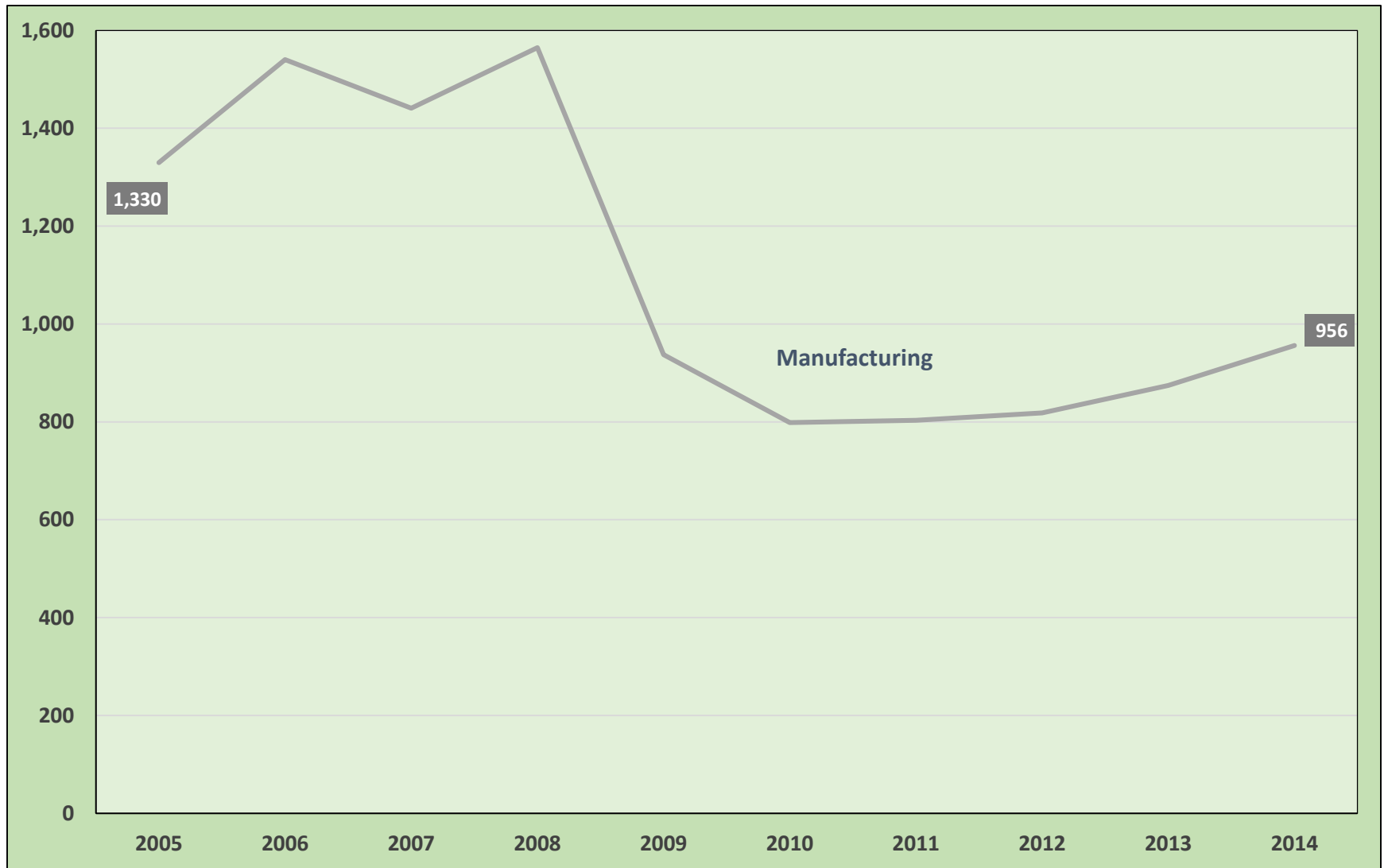


# Total Industry Trend



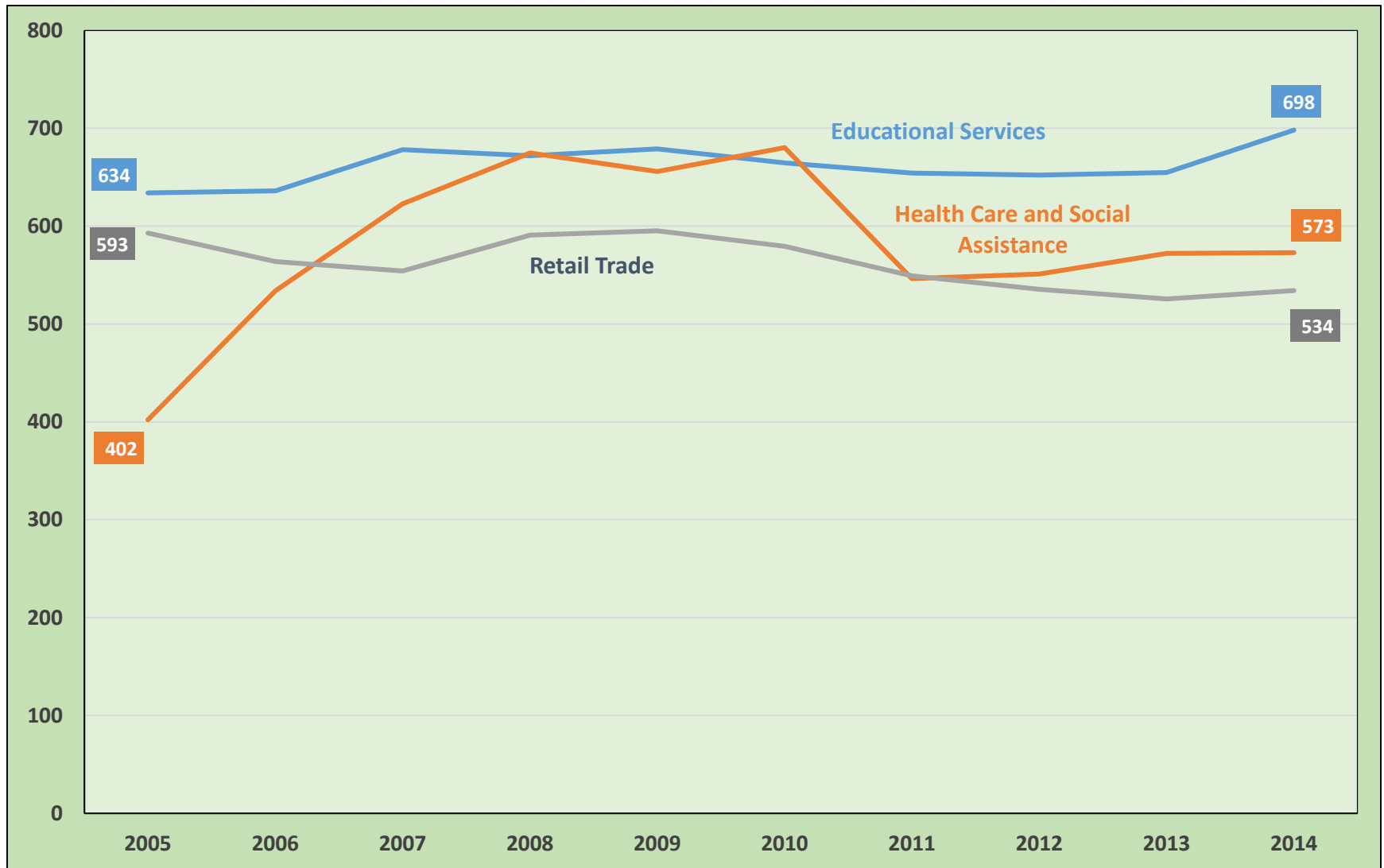
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.  
Note: 2014 only contains first quarter data.

# Total Industry Trend



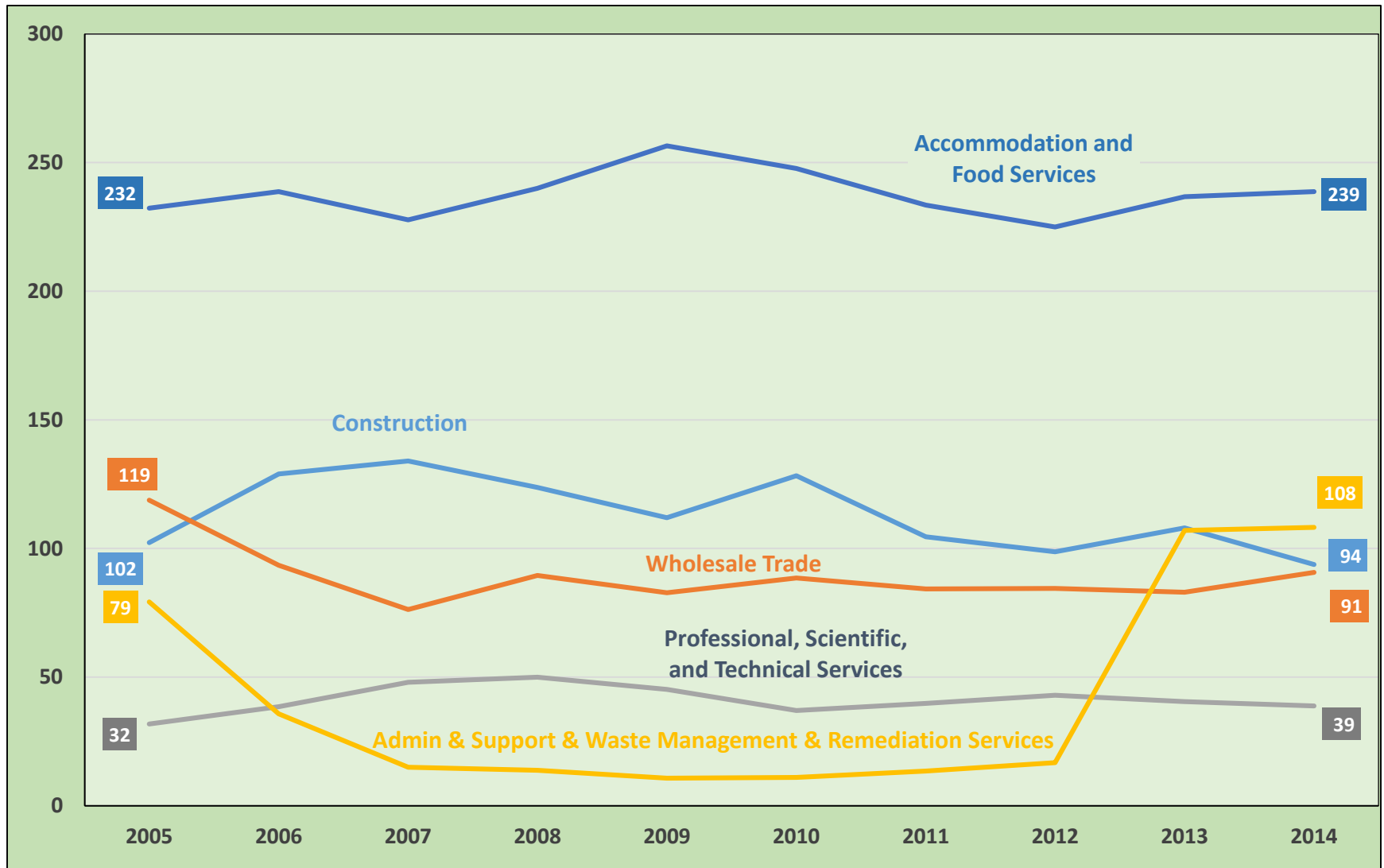
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Total Industry Trend





# Average Monthly Earnings Trend

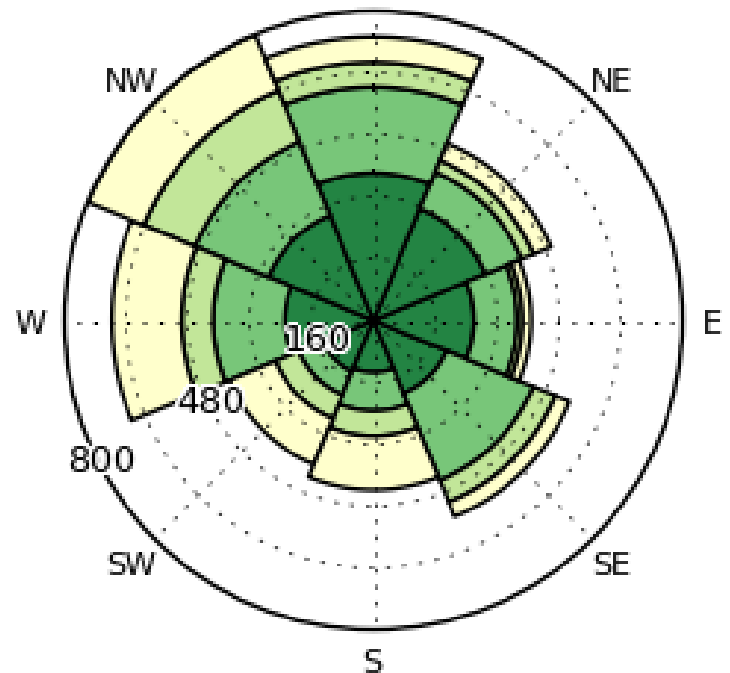


# 2014 Commuting Patterns

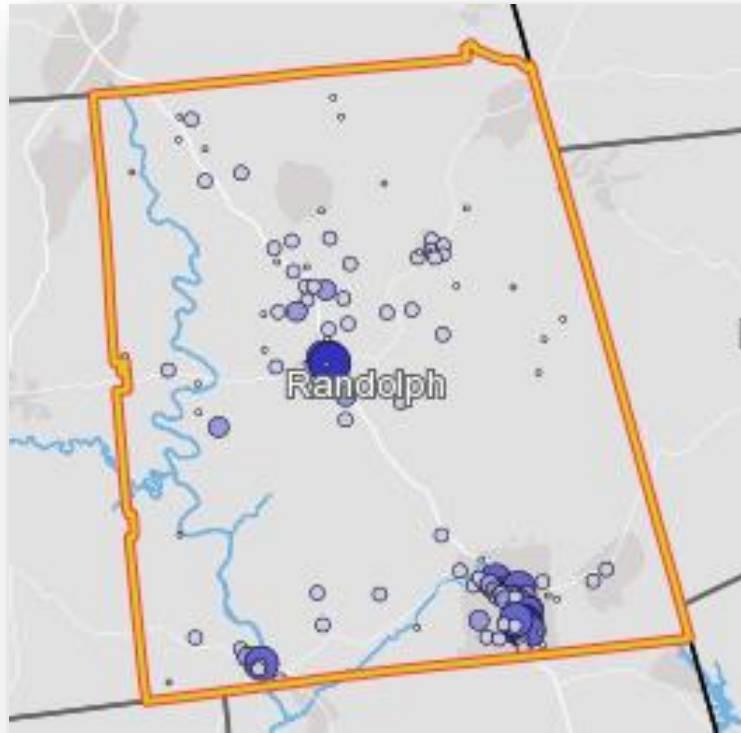
## Distance Workers Travel to Randolph County to Work

	Count	Share
Total Primary Jobs	4,503	100.0%
Less than 10 miles	1,959	43.5%
10 to 24 miles	1,236	27.4%
25 to 50 miles	528	11.7%
Greater than 50 miles	780	17.3%

Job Counts by Distance/Direction in 2014  
All Workers  
N



# 2014 Commuting Patterns

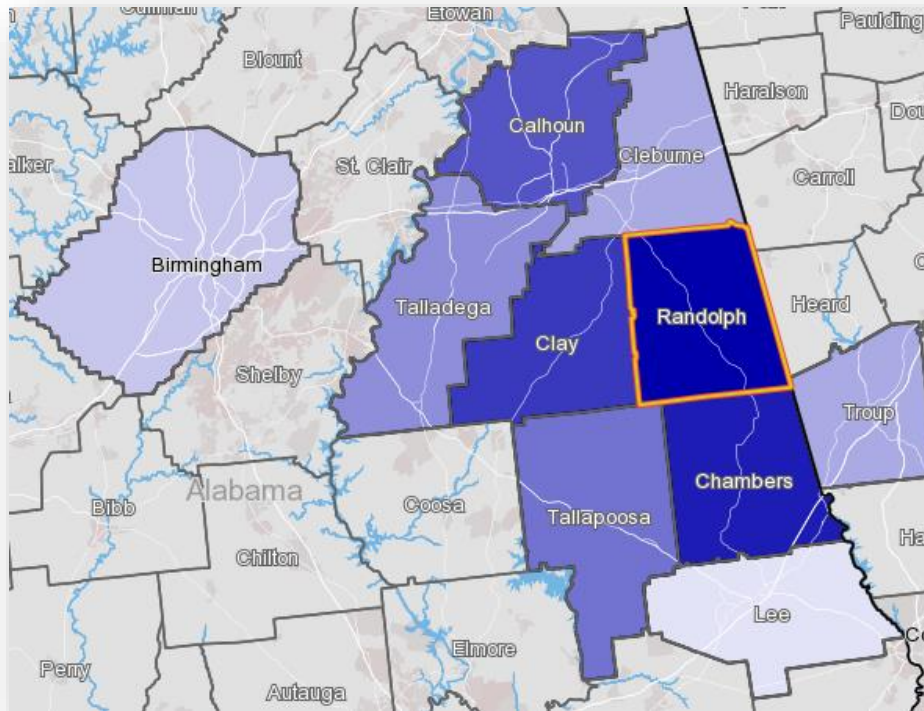


Jobs by Worker Age	Count	Share
Age 29 or younger	906	20.1%
Age 30 to 54	2,461	54.7%
Age 55 or older	1,136	25.2%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	432	9.6%
High school or equivalent, no college	1,274	28.3%
Some college or Associate degree	1,176	26.1%
Bachelor's degree or advanced degree	715	15.9%
Educational attainment not available (workers aged 29 or younger)	906	20.1%
Jobs by Worker Sex	Count	Share
Male	2,035	45.2%
Female	2,468	54.8%
Jobs by Earnings	Count	Share
\$1,250 per month or less	1,069	23.7%
\$1,251 to \$3,333 per month	2,255	50.1%
More than \$3,333 per month	1,179	26.2%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2014 Commuting Patterns

## County of Residence for Workers in Randolph County



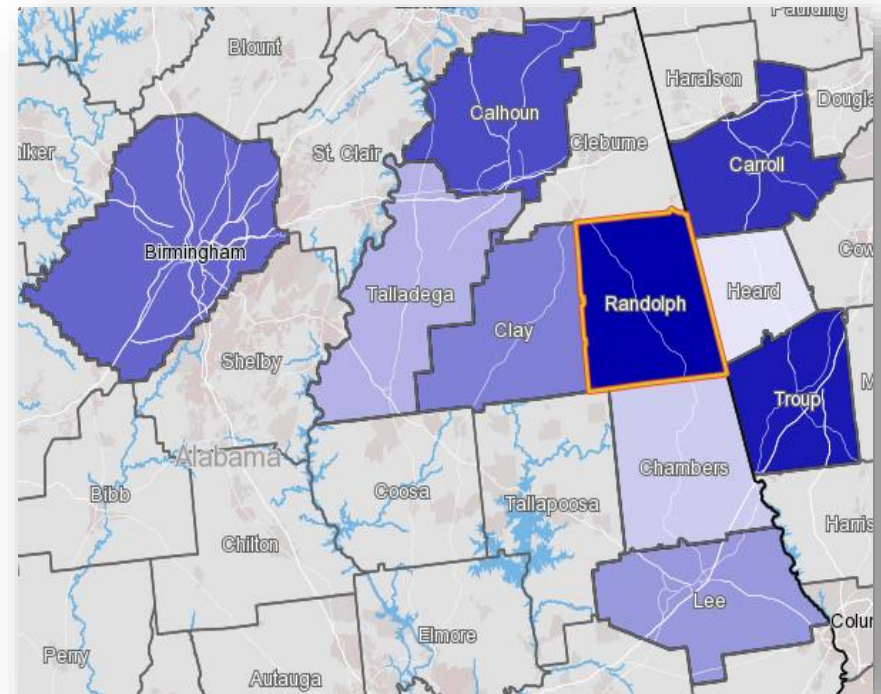
	Count	Share
Randolph County, AL	2,574	57.2%
Chambers County, AL	339	7.5%
Clay County, AL	185	4.1%
Calhoun County, AL	167	3.7%
Tallapoosa County, AL	111	2.5%
Talladega County, AL	99	2.2%
Cleburne County, AL	84	1.9%
Troup County, GA	84	1.9%
Jefferson County, AL	63	1.4%
Lee County, AL	61	1.4%
All Other Locations	736	16.3%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2014 Commuting Patterns

## Counties Where Randolph County Residents Commute to Work

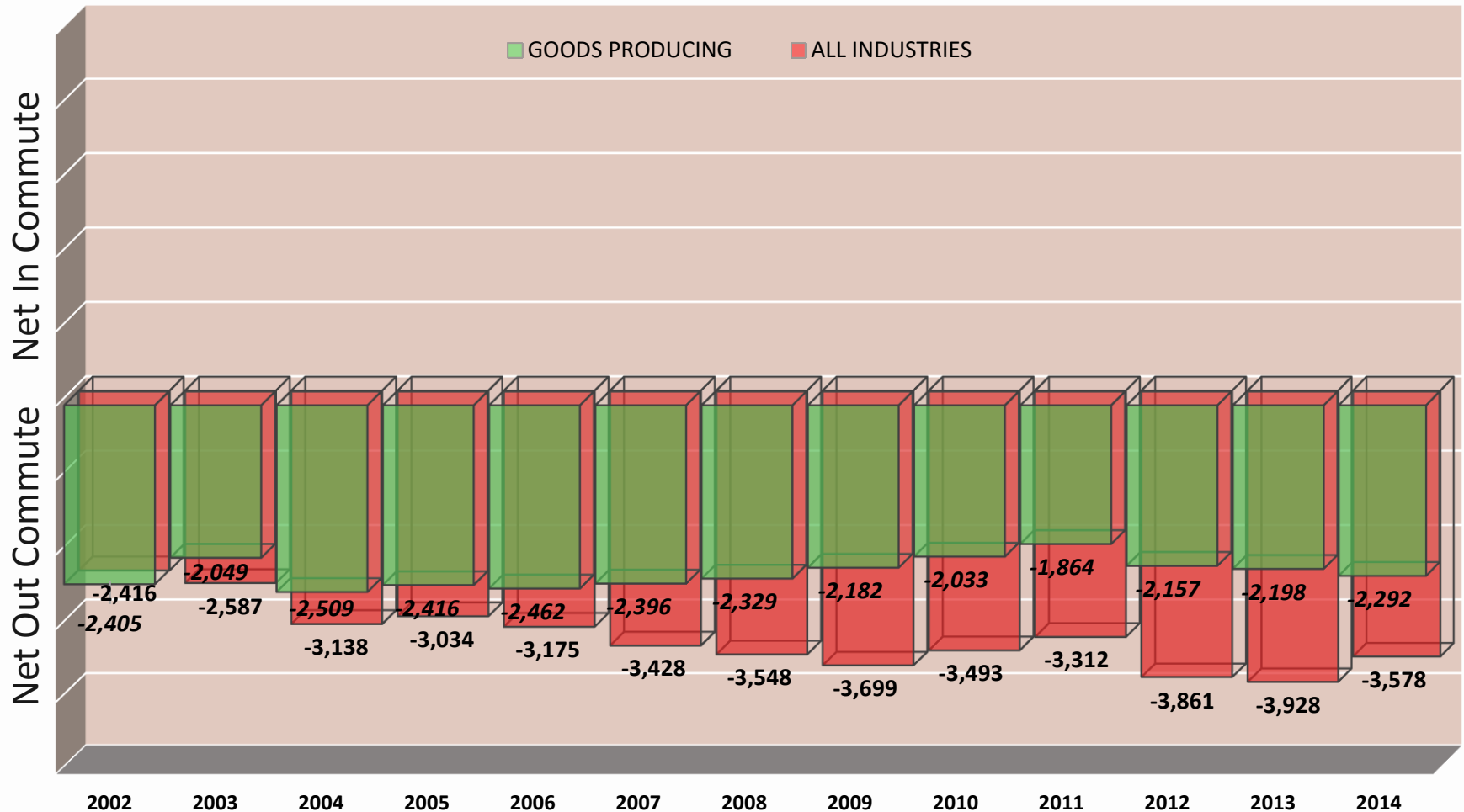
	Count	Share
Randolph County, AL	2,574	31.9%
Troup County, GA	733	9.1%
Carroll County, GA	560	6.9%
Calhoun County, AL	429	5.3%
Jefferson County, AL	384	4.8%
Clay County, AL	358	4.4%
Lee County, AL	312	3.9%
Talladega County, AL	216	2.7%
Chambers County, AL	200	2.5%
Heard County, GA	149	1.8%
All Other Locations	2,166	26.8%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2014 Commuting Patterns

## Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

# Postsecondary Education

## 2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Handley High School	120	66	14	4	8	26	63	3
Randolph County High School	66	23	3	2	6	11	22	1
Wadley High School	29	15	0	2	2	4	13	2
Woodland High School	62	30	5	1	2	8	28	2



Source: Alabama Commission on Higher Education; 2015 High School Report.

# Postsecondary Education

## Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Randolph County	# Undergrads	# First-Time Freshman
Grand Total	518	112
Major		
General Studies	244	82
Registered Nursing/Registered Nurse	35	2
Undeclared/Not Reported	27	3
Business Administration and Management, General	13	4
Elementary Education and Teaching	9	0
Multi-/Interdisciplinary Studies, Other	9	1
Child Care and Support Services Management	7	0
Accounting	6	0
Computer and Information Sciences, General	6	1
Administrative Assistant and Secretarial Science, General	5	0
Biology/Biological Sciences, General	5	0



# Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending  
Alabama Public Four-Year Institutions

Randolph County	# Graduate Students
Grand Total	42
Major	
Business Administration and Management, General	4
Counselor Education/School Counseling and Guidance Services	4
Pharmacy	4
Criminal Justice/Safety Studies	3
Public Administration	3
Registered Nursing/Registered Nurse	3
Biology/Biological Sciences, General	2
Educational/Instructional Technology	2
Medicine	2
Counseling Psychology	1
Education, General	1

# Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Randolph Total	* State Totals
General Studies			40							40	3,174
Registered Nursing/Registered Nurse			8		2		1			11	3,556
Business Administration and Management, General					2		3			5	1,676
Physical Education Teaching and Coaching					4		1			5	438
Industrial Electronics Technology/Technician		1	4							5	190
Licensed Practical/Vocational Nurse Training		4								4	602
Child Care and Support Services Management	2		1							3	311
Biomedical Sciences, General					3					3	244
Administrative Assistant and Secretarial Science, General			2							2	653
Industrial Mechanics and Maintenance Technology		1	1							2	226



Source: Alabama Commission on Higher Education: Alabama Statewide Student Database.

# Questions???

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